***BCF’s Vision: Becoming an authentic community of witnesses led by the Holy Spirit to bring God’s love to every corner of UCLA***

**Apprentices** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Criteria for becoming an Apprentice:**

* Open to risk taking
* Desire to learn how to share faith personally
* Respects authority
* Part of an InterVarsity small group

**Areas of development for Apprentices:**

* Seek God for personal spiritual growth and practices spiritual disciplines (Sabbath, fasting, Bible reading, attends church etc. )
* Go and pray with people for mission on campus (prayer walks/communal prayer meetings)
* Learn about and pray for our vision in InterVarsity
* Receive mentorship from a leader
* Learn to regularly look at network (through Network Mapping) and spend relational time with network through incarnational living
* Learn to identify where friends are along 5 Thresholds
* Learn to communicate the gospel through 4 circles
* Take regular risks like proxe (evangelism) on campus and invitations to events/conferences

**Tasks and Influence Roles:**

* Regularly bond with networks with purpose of building relationships
* Invite and gather to SG, BCF events and conferences
* Learn from Small Group Leader how to teach a small group Bible study by prepping together

**Time Expectation:**

* Commit to 7-week curriculum during Spring Quarter
* Weekly 1.5 hour meetings with 2 hours additional tasks/influence challenges

**\*Every apprentice is expected to participate in Spring New Student Outreach and attend Spring Leaders Retreat: April 5-7**

**Leaders** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Criteria for becoming a Leader:**

* Committed to InterVarsity on campus (has completed/will participate in Mark study)
* Committed to personal spiritual growth (outside of structures)
* Team Player
* Willing to resolve conflict
* Meets criteria from apprentices
* Have had development in areas of growth for apprentices

**Areas of development for Leaders:**

* Seek God for personal spiritual growth and practices spiritual disciplines (Sabbath, fasting, Bible reading, attends church etc. )
* Actively work towards seeing the vision realized and learn to share vision with others
* Gain strong vision for being sent to an existing or new corner of the campus
* Learn to help others start something new to reach the campus
* Learn to lead others in personal and corporate prayer
* Learn to identify potential missional Christians and invite them to become apprentices
* Learn to disciple apprentices and regularly lead them through discipleship cycles
* Learn to communicate gospel and equipped in making regular invitations to faith
* Grow in generosity and stewardship

**Tasks and Influence Roles:**

* Teach a small group Bible study and develop missional members
* Mentor 1-3 apprentices through the discipleship cycle on a regular basis
* Partner with apprentice(s) to regularly bond, invite and gather to SG, BCF events and conferences, with the purpose of building relationships with new students and members of the community
* Grow in personal cross-cultural witness and lead small group towards doing the same
* Learn to advocate for scholarships for conferences

**Time Expectation:**

* Can set apart 13-15 hours a week for ministry

**Area Leaders** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Criteria for becoming an Area Leader:**

* Has experience in raising up and mentoring leaders
* Has strong commitment to actively work towards seeing the vision realized
* Can cast vision and mobilize other leaders to invite to structures and conferences
* Meets criteria of leaders
* Have had development in areas of growth for leaders

**Areas of development for Area Leaders:**

* Vision and pray for the multiplication of small groups and strategically move people into their optimal role, given their networks, throughout the year
* Learn to allow Spirit to lead and able to build momentum wherever that may be
* Learn to teach critical skills for missional outreach and coach other leaders into developing potential missional Christians and apprentices
* Learn to lead spaces that develop leaders’ personal growth and spiritual disciplines
* Learn to mobilize a team towards scholarships for conferences

**Tasks and Influence Roles:**

* Leads Area Times by meeting with small group leaders to vision, plan, and pray for whole community
* Cast vision for the growing of a missional community
* Shepherd the community by pointing them to Jesus and by helping them build relationships
* Proficient in tasks of a Leader (see above). Can lead own small group if discerns that to be strategic for the overall growth of a missional community
* Helps organize and lead large outreach events and conferences (Proxe, January Jumpstart, etc.)

**Time Expectation:**

* Can set apart 16-18 hours a week for ministry (includes attending weekly staff and area leader meeting)

**\*Every leader and area leader is expected to participate in Spring and Fall New Student Outreach, a Missions Trip (sometime in their time in college), and attend all mandatory conferences:**

Spring Leaders Retreat: April 5-7

Summer Conference: June 16-22

Pre-Fall Leaders Retreat: September 13-15

Fall Conference: November 1-3

**Weekly meetings for leaders and area leaders:**

Sunday Leaders Meeting - 2 hours (7:30-9:30 PM)

Catalyst - Thursdays

Small Group